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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-I (1st Sem)

Subject:

FINANCIAL ACCOUNTING (BC 1.2)

Subject.	1 447 4	Topics
Month	Week	
		Introduction - Nature of financial Accounting, scope, objects and limitations -
		Accounting concepts and conventions.
		Depreciation Accounting: Meaning of deprecation, causes, objects of providing
Tuly/Ana		depreciation, factors affecting depreciation, accounting treatment including provision
July/Aug-	1-4	for depreciation accounting. Methods of depreciations: straight line method,
2023		diminishing balance method, Change of method as per revised AS-6
		Conceptual Frame Work for preparation and presentation of financial statements
		-Capital, Revenue and deferred revenue expenditure - Capital and revenue
		receipts - Final Accounts of Sole Proprietor
		Common Errors- Classification of errors; Location of errors, Rectification of
		errors; Suspense account; Effect on profit
		Accounting for Hire Purchase Transactions-Journal entries and ledger accounts in
Sep-2023	1-4	the books of Hire Vendors and Hire purchaser for large value items including Default
•		and repossession
		Consignment Accounts - Meaning, features, consignee's commission, account
		sales, accounting treatment in the books of consignor & consignee
		Accounting for Inland Branches- Concept of dependent branches; accounting
		aspects; debtors system, stock and debtors system, branch final accounts system
		and whole sale basis system. Independent branches: concept-accounting treatment:
	1-4	important adjustment entries and preparation of consolidated profit and loss
Oct-2023	1-4	account and balance sheet.
		Accounting For Dissolution of the Partnership Firm- Accounting of
		Dissolution of the Partnership Firm Including Insolvency of partners, sale to a
		limited company and piecemeal distribution
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus
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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-I (1st Sem)

Subject:

BUSINESS LAWS (BC 1.3)

Month	Week	Topics
July/Aug- 2023	1-4	Indian Contract Act, 1872: General Principle of Law of Contract a) Contract – meaning, characteristics and kinds b) Essentials of a valid contract - Offer and acceptance, consideration, contractual capacity, Free consent, legality of objects. c) Void agreements d) Discharge of a contract – modes of discharge, breach and remedies against breach of contract. e) Contingent contracts f) Quasi - contracts
Sep-2023	1-4	The Indian Contract Act, 1872: Specific Contract a) Contract of Indemnity and Guarantee b) Contract of Bailment c) Contract of Agency
Oct-2023	1-4	The Sale of Goods Act, 1930 a) Contract of sale, meaning and difference between sale and agreement to sell. b) Conditions and warranties c) Transfer of ownership in goods including sale by a non-owner d) Performance of contract of sale e) Unpaid seller – meaning, rights of an unpaid seller against the goods and the buyer. The Limited Liability Partnership Act, 2008 a) Salient Features of LLP b) Differences between LLP and Partnership, LLP and Company c) LLP Agreement, d) Partners and Designated Partners e) Incorporation Document f) Incorporation by Registration g) Partners and their Relationship
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

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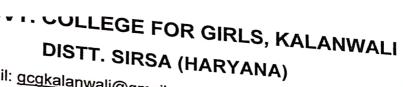
Class & Semester:

B.Com-I (2nd Sem)

Subject:

CORPORATE ACCOUNTING (BC 2.2)

Month	Week	Topics
Jan-2024	1-4	Accounting for share capital: issue of shares, forfeiture and reissue of forfeited shares- concept & process of book building; issue of rights and bonus shares; buy back of shares; redemption of preference shares
Feb-2024	1-4	Accounting for Debentures: Issue and redemption of debentures, Underwriting of Shares and Debentures Final accounts of Companies: Preparation of Profit and Loss Account, Profit and Loss Appropriation Account and Balance Sheet in accordance with the provisions of the existing Companies Act (Excluding Managerial Remuneration). Disposal of company profits- Provisions relating to payment of Dividend.
March-2024	1-4	Valuation of Goodwill and Valuation of Shares-Concepts and calculation- simple problem only Liquidation of companies
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus



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Azadi _{Ka} Amrit Mahotsav LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester: B.Com-I (2nd Sem) Subject:

CORPORATE LAWS (BC 2.3)

Month	Week	
Jan-2024	1-4	Topics Introduction: Administration of Company Law [including National Company Law Tribunal (NCLT) National Company
		Company Law Tribunal (NCLT), National Company Law Appellate Tribunal (NCLAT), Special Courts]; Characteristics of a company; lifting of corporate veil; types of companies including one person company, small company, and dormant company; association not for profit; illegal association; formation of company, on-line filing of documents, promoters, their legal position, pre-incorporation contract; on-line registration of a company
Feb-2024	1-4	Documents: Memorandum of association, Articles of association, Doctrine of constructive notice and indoor management, prospector-shelf and red herring prospectus, misstatement in prospectus, GDR; book-building; issue, allotment and forfeiture of share, transmission of shares, buyback and provisions regarding buyback. Meetings: Meetings of shareholders and board of directors; Types of meetings, Convening and conduct of meetings, Requisites of a valid meeting, postal ballot, meeting through video conferencing, e-voting.
March-2024	1-4	Management: Classification of directors, women directors, independent director, small shareholder's director; disqualifications, director identity number (DIN); appointment; Legal positions, powers and duties; removal of directors; Key managerial personnel, managing director, manager; Winding up – concept and modes of winding up
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus



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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (3rd Sem)

Subject:

BUSINESS STATISTICS (BC 3.2)

Month	117.	Destricts (BC 3.2)
WIGHTH	Week	Topics
July/Aug- 2023	1-4	Introduction: Statistics-Definitions, Functions, Scope and Limitations of Statistics Measures of Central Tendency: Types of averages – Arithmetic Mean (Simple and Weighted), Median and Mode. Measures of Dispersion: Range, Quartile Deviation, Mean Deviation, Standard Deviation and Coefficient of Variation. Skewness: Meaning, Measurement using Karl Pearson and Bowley's measures
Sep-2023	1-4	Simple Correlation and Regression Analysis: a. Correlation Analysis: Meaning of Correlation: simple, multiple and partial; linear and non-linear, Correlation and Causation, Scatter diagram, Pearson's coefficient of correlation; calculation and properties, Correlation and Probable error; Rank and Concurrent Correlation. b. Regression Analysis: Principle of least squares and regression lines, Regression equations and estimation; Properties of regression coefficients; Relationship between Correlation and Regression coefficients; Standard Error of Estimate and its use in interpreting the results Index Numbers: Meaning and uses of index numbers; Construction of index numbers: fixed and chain base: univariate and composite. Aggregative and average of relatives – simple and weighted, Tests of adequacy of index numbers, Base shifting, splicing and deflating. Problems in the construction of index numbers; Construction of consumer price indices
Oct-2023	1-4	Time Series Analysis: Components, Estimation of Trends (Graphical method, Semi Average Method, Moving Averages method and Method of Least Squares for linear path). Probability: Approaches to the calculation of probability; Calculation of event probabilities, Addition and multiplication laws of probability (Proof not required); Conditional probability and Baye's Theorem (Proof not required)
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus



LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (3rd Sem)

Subject:

INCOME TAX LAW AND PRACTICE-I (BC 3.3)

Month	Week	Topics
July/Aug- 2023	1-4	Introduction: Basic concepts: Income, agricultural income, person, assesses, assessment year, previous year, gross total income, total income, maximum marginal rate of tax; Permanent Account Number, Tax evasion, avoidance, and tax planning and tax management. Basis of Charges: Scope of total income, residence and tax liability. Residential status: Scope of total income on the basis of residential status Exempted income under section 10
Sep-2023	1-4	Computation of Income under different heads: Income from Salaries, Income from house property
Oct-2023	1-4	Computation of Income under different heads: Profits and gains of business or profession; Capital gains; Income from other sources
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus



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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester: B.Com-II (3rd Sem)

Subject: MANAGEMENT PRINCIPLES AND APPLICATION (BC 3.4)

Month	Week	Tourism
Month	week	
July/Aug- 2023 Sep-2023	1-4	Introduction to Management: Introduction to Management: History of Management, Definition of Management, Process of Management, Significance of Management; Functions of Management: Planning, Organizing, Staffing, Directing, Control, Coordination; Characteristics of Management: Management — As a Science, as an Art and as a profession; Different Approaches to Management: The behavioural school, The management science school: The system approach, The contingency approach, Classical Management School; Managerial Skills and Competencies: Skills Inventories, Multi-Skilling, Competencies. Planning: Types of Plan — An overview to highlight the differences, Strategic planning — Concept, process, Importance and limitations, Environmental Analysis and diagnosis (Internal and external environment) — Definition, Importance and Techniques (SWOT/TOWS/WOTS-UP, BCG Matrix, Competitor Analysis), Business environment; Concept and Components, Decision-making — concept, importance; Committee and Group Decision-making, Process, Perfect rationality and bounded rationality, Techniques (qualitative and quantitative, MIS, DSS) Organising: Concept and process of organising — An overview, Span of management, Different Types of authority (line, staff and functional), Decentralisation, Delegation of authority Formal and Informal Structure; Principles of Organising; Network Organisation Structure Staffing: Concept of staffing, staffing process Motivation: Concept, Importance, extrinsic and intrinsic motivation; Major Motivation theories -Maslow's Need-Hierarchy Theory; Hertzberg's Two-factor
		Theory, Vroom's Expectation Theory Leadership: Concept, Importance, Major theories of Leadership (Likert's scale theory, Blake and Mouten's Managerial Grid theory, House's Path Goal theory, Fred Fielder's situational Leadership, Transactional leadership,
Oct-2023	1-4	Transformational Leadership, Transforming Leadership. Controling: Control: Concept, Process, Limitations, Principles of Effective Control, Major Techniques of control - Ratio Analysis, ROI, Budgetary Control, EVA, PERT/CPM Trends and Challenges of Management in Global Scenario, Emerging issues in management.
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja Class & Semester:

B.Com-II (3rd Sem)

Subject:

COMPUTER APPLICATIONS IN BUSINESS (BC 3.6 i)

Month	Week	COMPUTER APPLICATIONS IN BUSINESS (BC 3.6 i)
July/Aug- 2023	1-4	Word Processing: Introduction to word Processing, Word processing concepts, Use of Templates, Working with word document: Editing text, Find and replace text, Formatting, spell check, Autocorrect, Auto text; Bullets and numbering, Tabs, Paragraph Formatting, Indent, Page Formatting, Header and footer, Tables: Inserting, filling and formatting a table; Inserting Pictures and Video; Mail Merge: including linking with Database; Printing documents, Creating Business Documents using the above facilities
Sep-2023	1-4	Preparing Presentations: Basics of presentations: Slides, Fonts, Drawing, Editing; Inserting: Tables, Images, texts, Symbols, Media; Design; Transition; Animation; and Slideshow. Creating Business Presentations using above facilities
Oct-2023	1-4	Spreadsheet and its Business Applications: Spreadsheet concepts, Managing worksheets; Formatting, Entering data, Editing, and Printing a worksheet Handling operators in formula, Project involving multiple spreadsheets Organizing Charts and graphs Generally used Spreadsheet functions Mathematical, Statistical, Financial, Logical, Date and Time, Lookup and reference, Database, and Text functions Creating Business Spreadsheet: Creating spreadsheet in the area of: Payrol statements; Depreciation Accounting; Graphical representation of data Frequency distribution and its statistical parameters; Correlation and Regression
	1-3	Revision of Syllabus, Practical Exam

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (4th Sem)

Subject:

ADVANCED CORPORATE ACCOUNTING (BC 4.2)

Month	Week	Topics
Jan-2024	1-4	Amalgamation of companies: concepts and accounting treatment as
		per accounting standard: 14 (ICAI) (excluding inter-company holdings).
		Internal reconstruction: concepts and accounting treatment excluding
		scheme of reconstruction.
Feb-2024	1-4	Accounting for General insurance companies: fire and marine
		insurance preparation of final accounts as per latest regulations
		Accounting for life insurance: preparation of valuation balance sheet,
		preparation of final accounts as per latest regulations.
March-2024	1-4	Accounts of holding companies: preparation of consolidated balance
		sheet with one subsidiary company, relevant provisions of accounting
		standard: 21 (ICAI).
		Inflation Accounting: Concept –Limitations of historical based-cost
		financial statements –
		Methods of Inflation Accounting: Current Purchasing Power Method –
		Current Cost Accounting Method (Including problems).
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (4th Sem)

Subject:

INCOME TAX LAW AND PRACTICE-II (BC 4.3)

Month	Week	Topics
Jan-2024	1-4	Computation of Total Income: Clubbing and aggregation of income,
		provisions regarding set-off and carry forward of losses, Deductions
		under section 80C to 80U in computing Total Income
Feb-2024	1-4	Computation of Total Income: Computation of Total Income and Tax
		Liability of an Individual and H.U.F. Computation of Total Income and
		Tax Liability of a Firm and Companies, Income Tax Authorities and
		their powers, Appeals and Revision Penalties and Prosecutions
March-2024	1-4	Preparation of Return of Income: Procedure for Assessment;
1V141 CH-2024	1-4	Different types of returns Deduction of Tax at Source; Advance
		Payment of Tax Recovery of Tax and Refund of Tax
		Preparation of Return of Income (Practical Lab) - Filing of returns:
		Manually, On-line filing of Returns of Income & TDS; Provision &
		Procedures of Compulsory On-Line filing of returns for specified
		assesses
Apr -2024	1-4	Revision of Syllabus, Practical Exam

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Name of Asstt. Professor: Ms Pooja LESSON PLAN

Class & Semester:

B.Com-II (4th Sem)

Subject:

ORGANIZATIONAL BEHAVIOUR (BC 4.4)

1-4 Introduction: Organization Behaviour: Concepts and Significance, Human Relations Organizational Behaviour, Introduction; Historical Development of Relations Movements, Hawthrone Studies; Meaning and Definitions of Organizational Behaviour, Industrial Revolution; Scientific Management, The Human Behaviour; Features of OB; Basic Assumptions; Contributing Disciplines to OB; Approach; Neo-Classical; Modern approach; Scope of OB; Nature/Fundamental Concepts of OB; Nature of People; Nature of Organizations Behaviour; Classical Approach; Neo-Classical; Modern approach; Scope of OB; Nature/Fundamental Organization Behaviour, Significance of OB; Criticism. Personality. Type A and B, Big Five personality types, Factors influencing personality. Values and Attitudes—Concept and types of values: Terminal value and Instrumental Value. Component of attitude, job related attitudes, measurement of attitude, job related attitudes, measurement of attitude, personality. Value and Learning theories and reinforcement, Perception and Emotions—Concept and Learning theories and reinforcement, Perception and Emotions—Concept, Perceptual process, Importance, Factors influencing perception, perceptual errors and distortions, Emotional Intelligence Stress Management: Learning Objectives; Introduction; Definitions; Definitions; Definitions; Definitions; Definitions; Definitions; Definitions; Group Stressors; Organizational Stressors; Causes of Stress; Individual Stressors; Group Stress of Stress; Individual Stressors; Group Stress; Individual Stressors; Group Stress, Group	Month	Week	ORGANIZATIONAL BEHAVIOUR (BC 4.4)
and Organizational Behaviour: Concepts and Significance, Human Relations Organizational Behaviour. Introduction; Historical Development of Relations Movements, Hawthrone Studies; Meaning and Definitions of Organizational Behaviour; Features of OB; Basic Assumptions; Contributing Disciplines to OB; Approach; Neo-Classical; Modern approach; Scope of OB; Nature/Fundamental Concepts of OB; Nature of People; Nature of Organizations Determinants of Organization Behaviour; Significance of OB; Concepts of OB; Nature of People; Nature of Organizations; Determinants of Organization Behaviour; Significance of OB; Criticism. Personality- Type A and B, Big Five personality types, Factors influencing personality Values and Attitudes- Concept and types of values: Terminal value and Instrumental Value. Component of attitude, job related attitudes, measurement of attitude, Perception and Emotions- Concept, Perceptual process, Importance, Factors influencing perception, perceptual errors and distortions, Emotional Intelligence Stress Management: Learning Objectives; Introduction; Definitions; Different Types of Stress; Symptoms of Stress of Stress Responses; Physiological, Behavioural; Nature of Stress and Job Performance, Causes of Stress; Individual Stressors; Group Stressors; Organizational Stressors; Extra-Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Strategies; Job Related Causes of Stress. Relationship between Group Composition; Proxemics and Group Dynamics: Group Cohesiveness; Group Norms; Group Role; Group Status; Group Size; Group Eadedrship; Group Composition; Proxemics and Group Dynamics; Group Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness; Consequences of Group Cohesiveness; Conseque	Jan-2024		
Teb-2024 1-4 Learning- Concept and Learning theories and reinforcement, Schedules of reinforcement, Perception and Emotions- Concept, Perceptual process, Importance, Factors influencing perception, perceptual errors and distortions, Emotional Intelligence Stress Management: Learning Objectives; Introduction; Definitions; Different Types of Stress; Symptoms of Stress or Stress Responses; Physiological, Behavioural; Nature of Stress and Job Performance, Causes of Stress; Individual Stressors; Group Stressors; Organizational Stressors; Detra-Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Stressors, Individual Stressors, Group Stress, Individual Stressors, Overcoming Stress; Individual Strategies; Organizational Stressors, Individual Stressors, Group Stress, Individual Stressors, Overcoming Stress; Individual Stressors, Group Stress, Individual Stressors, Group Stress, Individual Stressors, Overcoming Stress, Individual Stressors, Group Stress, Individual Stressors, Organization, Group Stress, Individual Stressors, Organization, Group Stress, Individual Stressors, Organization, Frommen, Group Stress, Individual Stressors, Organization, G			and Organizational Behaviour. Concepts and Significance, Human Relations Organizational Behaviour. Introduction; Historical Development of Relations Movements, Hawthrone Studies; Meaning and Definitions of Organizational Behaviour; Features of OB; Basic Assumptions; Contributing Disciplines to OB; Emergence of HR and OB, Approaches to Organization Behaviour; Classical Approach; Neo-Classical; Modern approach; Scope of OB; Nature/Fundamental concepts of OB; Nature of People; Nature of Organizations; Determinants of Organization Behaviour; Significance of OB; Criticism. Personality- Type A and B, Big Five personality types, Factors influencing personality. Values and Attitudes Concepts of OB; Nature of Organizations
Perception and Emotions- Concept, Perceptual process, Importance, Factors influencing perception, perceptual errors and distortions, Emotional Intelligence Stress Management: Learning Objectives; Introduction; Definitions; Different Types of Stress; Symptoms of Stress or Stress Responses; Physiological, Behavioural; Nature of Stress and Job Performance, Causes of Stress; Individual Stressors; Group Stressors; Organizational Stressors; Extra-Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Strategies; Job Related Causes of Stress. March- 2024 1-4 Group Dynamics: Learning Objectives; Introduction; Meaning; Components of Group Dynamics; Group Norms; Group Role; Group Status; Group Size; Group Leadership; Group Composition; Proxemics and Group Dynamics; Group Leadership; Group Composition; Proxemics and Group Dynamics; Group Cohesiveness; Relationship between Group Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness and Productivity. Transactional Analysis: Learning Objectives; Introduction; Concept of TA; Scope of Transactional Analysis of Self-Awareness; Analysis of Ego States; Analysis of Life Positions; Analysis of Games; Analysis of Stroking, Benefits of Transactional Analysis. Organizational Culture and Climate: Learning Objectives; Introduction Institutionalization: A Foreruner of Culture; Definitions; Characteristics of Organizational Culture; Symptoms of a Weak Organizational Culture; Sustaining or Keeping Culture; How Employees Learn Culture; The Process of Creation of Organizational Culture; Symptoms of a Weak Organizational Climate; Definitions; Characteristics of Organizational Climate; Improving Organizational Climate; Organizational Health. Apr - 1-4 Assignments, Tests, Revision of Syllabus	Feb-2024	1.4	attitude attitude, job related attitudes, measurement of
2024 2024 Croup Dynamics: Learning Objectives; Introduction; Meaning; Components of Group Dynamics; Group Norms; Group Role; Group Status; Group Size; Group Leadership; Group Composition; Proxemics and Group Dynamics; Group Cohesiveness; Determinants of Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness and Productivity. Transactional Analysis: Learning Objectives; Introduction; Concept of TA; Scope of Transactional Analysis; Analysis of Self-Awareness; Analysis of Ego States; Analysis of Life Positions; Analysis of Games; Analysis of Stroking, Benefits of Transactional Analysis. Organizational Culture and Climate: Learning Objectives; Introduction Institutionalization: A Forerunner of Culture; Definitions; Characteristics of Organizational Culture; How Employees Learn Culture; The Process of Creation of Organizational Culture; Symptoms of a Weak Organizational Culture; Sustaining or Keeping and Culture Alive; Socialization; Organizational Climate; Definitions; Characteristics of Organizational Climate; Improving Organizational Climate; Organizational Health. Apr - 1-4 Assignments, Tests, Revision of Syllabus		1-4	Perception and Emotions- Concept, Perceptual process, Importance, Factors influencing perception, perceptual errors and distortions, Emotional Intelligence Stress Management: Learning Objectives; Introduction; Definitions; Different Types of Stress; Symptoms of Stress or Stress Responses; Physiological, Behavioural; Nature of Stress and Job Performance, Causes of Stress; Individual Stressors; Group Stressors; Organizational Stressors; Extra-Organizational Stressors, Overcoming Stress; Individual Strategies; Organizational Strategies: Joh Related Courses of Stress
Leadership; Group Composition; Proxemics and Group Dynamics; Group Cohesiveness; Determinants of Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness and Productivity. Transactional Analysis: Learning Objectives; Introduction; Concept of TA; Scope of Transactional Analysis; Analysis of Self-Awareness; Analysis of Ego States; Analysis of Life Positions; Analysis of Games; Analysis of Stroking, Benefits of Transactiona Analysis. Organizational Culture and Climate: Learning Objectives; Introduction Institutionalization: A Forerunner of Culture; Definitions; Characteristics of Organizational Culture; Culture; Functions and Roles of Organization; Types of Culture; How Employees Learn Culture; The Process of Creation of Organizational Culture; Symptoms of a Weak Organizational Culture; Sustaining or Keeping and Culture Alive; Socialization; Organizational Climate; Definitions; Characteristics of Organizational Climate; Improving Organizational Climate; Organizational Health. Apr - 1-4 Assignments, Tests, Revision of Syllabus	March-	1-4	Group Dynamics: Learning Unjectives: Introduction: Meaning: Commonwell
Assignments, Tests, Revision of Syllabus	2024		Leadership; Group Composition; Proxemics and Group Dynamics; Group Cohesiveness; Determinants of Cohesiveness; Consequences of Group Cohesiveness; Relationship between Group Cohesiveness and Productivity. Transactional Analysis: Learning Objectives; Introduction; Concept of TA; Scope of Transactional Analysis; Analysis of Self-Awareness; Analysis of Ego States; Analysis of Life Positions; Analysis of Games; Analysis of Stroking, Benefits of Transactional Analysis. Organizational Culture and Climate: Learning Objectives; Introduction; Institutionalization: A Forerunner of Culture; Definitions; Characteristics of Organizational Culture; Culture's Functions and Roles of Organization; Types of Culture; How Employees Learn Culture; The Process of Creation of Organizational Culture; Symptoms of a Weak Organizational Culture; Sustaining or Keeping a Culture Alive; Socialization; Organizational Climate; Definitions; Characteristics of
Assignments, Tests, Revision of Syllabus	Apr -	1-4	
			Assignments, Tests, Revision of Syllabus
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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (4th Sem)

Subject:

E-COMMERCE (BC 4.6 i)

Month	Week	
Jan-2024	1-4	Topics Introduction: Floatering
		Introduction: Electronic Commerce Framework, History, Basics and Tools of E-Commerce, Comparison of Web-based with Traditional Business; Importance, Models Based on the Relationships of Transacting Parties (B2B, B2C, C2C and C2B), Present Status of E-Commerce in India Technology used in E-commerce: The dynamics of World Wide Web and internet (meaning, evolution and features); Designing, building and launching e-commerce website (A systematic approach involving decisions regarding Development of a website)
Feb-2024	1.4	Development of a website)
	1-4	E-payment System: Models and methods of e-payments (Debit Card, Credit Card, Smart Cards, e-money), digital signatures, payment gateways, risks involved in e-payments. On-line Business Transactions: Meaning, purpose, advantages and disadvantages of transacting online, E-commerce applications in various industries like {banking, insurance, payment of utility bills, online marketing e-tailing (popularity, benefits, problems and features), online services (financial, travel and career), auctions, online portal, online learning publishing and entertainment} Online shopping (amazon, snapdeal, alibaba flipkart, etc.)
March-2024	1-4	Security and Encryption: Need and concepts, the e-commerce security environment: (dimension, definition and scope of esecurity), security threat in the E-commerce environment (security intrusions and breaches, attackin methods like hacking, sniffing, cyber-vandalism etc.), technology solution (Encryption, security channels of communication, protecting networks an protecting servers and clients), IT Act 2000 and Cyber Crimes: IT Act 2000: Definitions, Digits signature, Electronic governance, Attribution, acknowledgement and dispate of electronic records, Regulation of certifying authorities, Digital signature certificates, Duties of subscribers, Penalties and adjudication, Appella Tribunal, Offences and Cyber-crimes
Apr -2024	1-4	Revision of Syllabus, Practical Exam
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LESSON PLAN

Jame of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (5th Sem)

Subject:

FINANCIAL MANAGEMENT (BC 5.1)

Month	Week	Topics
July/Aug- 2023	1-4	Financial Management: Nature, significance, scope and objectives of financial management, functions of finance executive in an organization, functional areas of financial management, changing role of financial management in India Financial planning and forecasting: Its need & importance, drafting a financial plan; capitalization, over- capitalization and under-capitalization; financial forecasting; meaning, benefits and techniques of financial forecasting Investment Decisions: The Capital Budgeting Process, Cash flow Estimation, Payback Period Method, Accounting Rate of Return, Net Present Value (NPV), Net Terminal Value, Internal Rate of Return (IRR), Profitability Index, Capital budgeting under Risk – Certainty Equivalent Approach and Risk- Adjusted Discount Rate.
Sep-2023	1-4	Financing Decisions: Sources of finance- short-term, medium term and long term, Cost of Capital- Estimation of components of cost of capital, Methods for Calculating cost of equity capital, Cost of Retained Earnings, Cost of Debt and Cost of Preference Capital, Weighted Average cost of capital (WACC) and Marginal cost of capital. Capital structure: Theories of Capital Structure (Net Income, Net Operating Income, MM Hypothesis, Traditional Approach). Operating and financial leverage; Determinants of capital structure
Oct-2023	1-4	Dividend Decisions: Theories for Relevance and irrelevance of dividend decision for corporate valuation; Cash and stock dividends; Dividend policies in practice Working Capital Decisions: Concepts of working capital, the risk-return trade off, sources of short-term finance, working capital estimation, cash management, receivables management, inventory management and payables management
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (5th Sem)

Subject:

PRINCIPLES OF MARKETING (BC 5.2)

Month	Week	Topics
Month July/Aug- 2023	1-4	Introduction: Nature, scope and importance of marketing; Evolution of marketing; Selling vs Marketing; Marketing mix, Marketing environment: concept, importance, and components (Economic, Demographic, Technological, Natural, Socio-Cultural and Legal). Consumer Behaviour: Nature and Importance, Consumer buying decision process; Factors influencing consumer buying behaviour. Market segmentation: concept, importance and bases; Target market selection; Positioning concept, importance and bases; Product differentiation vs. market
Sep-2023	1-4	Product: Concept and importance, Product classifications; Concept of product mix; Branding, packaging and labeling; Product-Support Services; Product lifecycle; New Product Development Process; Consumer adoption process. Pricing: Significance, Factors affecting price of a product, Pricing policies and strategies Distribution Channels and Physical Distribution: Channels of distribution meaning and importance; Types of distribution channels; Functions of middle man; Factors affecting choice of distribution channel; Wholesaling and retailing; Types of Retailers; e-tailing, Physical Distribution.
Oct-2023	1-4	Promotion: Nature and importance of promotion; Communication process, Types of promotion: advertising, personal selling, public relations & sales promotion, and their distinctive characteristics; Promotion mix and factors affecting promotion mix decisions; Recent developments in marketing: Social Marketing, online marketing, direct marketing, services marketing, green marketing, Rural marketing; Consumerism
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (5th Sem)

Subject:

COST ACCOUNTING (BC 5.3)

Month	Week	Topics
July/Aug- 2023	1-4	Introduction: Meaning, objectives and advantages of cost accounting; Difference between cost accounting and financial accounting; Cost concepts and classifications; Elements of cost; Installation of a costing system; Role of a cost accountant in an organization Elements of Cost: Material and Labour: (a) Materials: Material/inventory control techniques. Accounting and control of purchases, storage and issue of materials, Methods of pricing of materials issues — FIFO, LIFO, Simple Average, Weighted Average, Replacement, Standard Cost. Treatment of Material Losses (b) Labour: Accounting and Control of labour cost, Time keeping and time booking, Concept and treatment of idle time, over time, labour turnover and fringe benefits. Methods of wage payment and the Incentive schemes- Halsey, Rowan, Taylor's Differential piece wage
Sep-2023	1-4	Elements of Cost: Overheads: Classification, allocation, apportionment and absorption of overheads; Under- and over absorption Methods of Costing: Unit costing, Job costing; Contract costing
Oct-2023	1-4	Methods of Costing: Process Costing (process losses, valuation of work in progress, joint and by-products), Operation Costing (only transport) Book Keeping in Cost Accounting: Integral and non-integral systems; Reconciliation of cost and financial accounts
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

of Asstt. Professor: Ms Pooja

s & Semester:

B.Com-II (3rd Sem)

bject:

INTERNATIONAL BUSINESS (BC 5.4 i)

Month	Week	Topics
July/Aug- 2023	1-4	Introduction to International Business: Globalization and its growing importance in world economy; Impact of globalization; International business contrasted with domestic business—Complexities of international business; Modes of entry into international business International Business Environment: National and foreign environments and their components—economic, cultural and political—legal environments; Global trading environment—recent trends in world trade in goods and services; Trends in India's foreign trade.
Sep-2023	1-4	Theories of International Trade: An overview; Commercial Policy Instruments – tariff and non– tariff measures; Balance of payment account and its components International Organizations and Arrangements: WTO – Its objectives, principles, organizational structure and functioning; an overview of other organizations – UNCTAD, World Bank and IMF. Regional Economic Co-operation: Forms of regional groupings; Integration efforts among countries in Europe, North America and Asia
Oct-2023	1-4	International Financial Environment: International financial system and institutions; Foreign exchange markets and risk management; Foreign investments – types and flows; Foreign investment in Indian perspective. Foreign Trade promotion measures and organizations in India; Special economic zones (SEZs) and 100% export oriented units (EOUs); Measures for promoting foreign investments into and from India
Nov-2023	1-3	Assignments, Tests, Revision of Syllabus

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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-II (3rd Sem)

Subject:

ADVERTISING (BC 5.6)

Topics Introduction: Communication Process; Advertising as a tool of communication; Meaning, nature and importance of advertising; Types of advertising; Advertising objectives. Audience analysis; Setting of advertising budget: Determinants and major methods Media Decisions: Major media types - their characteristics, internet as an
advertising media, merits and demerits; Factors influencing media choice; media selection, media scheduling, Advertising through the Internet-media devices
Message Development: Creative aspects of Advertising: advertising appeals, copy writing, headlines, illustrations and message. Advertising appeals, preparing ads for different media Measuring Advertising Effectiveness: Evaluating communication and sales effects; Pre- and Post-testing techniques
Advertising Agency: Role, types and selection of advertising agency. Advertising and consumer behavior, Social, ethical and legal aspects of advertising in India
Assignments, Tests, Revision of Syllabus



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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (6th Sem)

Subject:

MANAGEMENT ACCOUNTING (BC 6.1)

Month	Week	Topics
Jan-2024	1-4	Introduction: Meaning, nature, significance and scope, rules and techniques of management accounting; difference between cost accounting and management accounting, cost control, cost reduction, cost management. Budgeting and budgetary control: concept of budget and budgetary control objectives, merits, and limitations, budget administration, functional budgets, fixed and flexible budgets, zero base budget, programme and performance budgets.
Feb-2024	1-4	Standard costing and variance analysis: concept & significance; advantages, limitations and applications, variance analysis – material, labour. Marginal Costing: Absorption versus variable costing- distinctive features and income determination; cost-volume-profit analysis: break-even analysis-algebraic and graphic methods; contribution; P/V ratio, break-even-point; margin of safety: angle of incidence; determination of cost indifference point.
March-2024	1-4	Responsibility accounting: concept, significance, types of responsibility centers, divisional performance measurement – financial measures. Funds flow statement Cash flow statement
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus



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Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (6th Sem)

Subject:

AUDITING AND ASSURANCE (BC 6.2)

Month	Week	AUDITING AND ASSURANCE (BC 6.2)
Jan-2024	1-4	Topics
	1-4	Auditing Concepts: Nature and limitations of Auditing, Basic Principles governing an audit, Ethical principles and concept of Audition 1.
		governing an audit, Ethical principles and concept of Auditor's Independence, Relationship of auditing with other disciplines
		Relationship of auditing with at the concept of Auditor's Independence
		Auditing and Assurance Canal
		Auditing and Assurance Standards: Overview, Standard-setting process, and Assurance Standards Board and Auditing
		and Assurance Standards Board in L. V.
		Auditing engagement: Audit at
		of audit work—Delegation and supervision of audit work Documentation: Audit working
		Documentation: Audit working name to the Work
Feb-2024		audit files, Ownership and custody of working papers. Audit evidence: Audit e
160-2024	1-4	Audit evidence: Audit procedures Company
		Audit evidence: Audit procedures for obtaining evidence, Sources of evidence, Reliability of audit evidence, Methods of obtaining audit evidence Physical verification, Documentation Direct and
		Physical verification, Documentation Direct and S
		Analytical review techniques Representation, Re-computation
		Internal Control: Elements of internal court of Paris and American Internal Control internal court of Paris and American Internal Control in Inter
		Evaluation of internal control system, Internal control questionnaire, Internal control check list, Tests of control Application 6
		control check list, Tests of control, Application of concept of materiality and audit risk, Concept of internal audit
		audit risk, Concept of internal audit.
		Audit Sampling: Types of sampling, Test checking, Techniques of test checks.
		checks.
		Vouching: Meaning, objectives and importance of vouching, vouching of
		cash books, purchase book, sale book, bill receivable book, bill payable book
		journal proper and debtor and creditor ledgers, verification of assets and
ţ.		Habilities
March-2024	1-4	Company Audit – Audit of Shares, Qualifications and Disqualifications of
		Auditors, Appointment of auditors, Removal of auditors, Powers and dutie
		of auditors, Branch audit, Joint audit, Special audit. Reporting requirement
		under the Companies Act, 2013.
		Audit Report: Qualifications, Disclaimers, Adverse opinion, Disclosures
		Reports and certificates
		Special Areas of Audit: Special Areas of Audit: Special features of Cos
		audit, Tax audit, and Management audit; Recent Trends in Auditing
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus
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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (6th Sem)

Subject:

ENTREPRENEURSHIP DEVELOPMENT (BC 6.3)

Month	Week	
Jan-2024		Topics
Jan-2024	1-4	Entrepreneur: meaning, scope, need and significance; role and functions of entrepreneur in economic development; economic, social and psychological need for entrepreneurship; characteristics, qualities and pre-requisites of entrepreneur; methods and procedures to start and expand one's own business; life cycle of a new business and relationship with large enterprises; environmental factors affecting success of a new business; reasons for the failure and visible problems for business Small Scale Industries — Small scale industries/ Tiny industries/Ancillary industries/ Cottage Industries — definition, meaning, product range, capital investment, ownership patterns — Importance and role played by SSI in the development of the Indian economy — Problems faced by SSI's and the steps taken to solve the problems — Policies governing SSI's.
Feb-2024	1-4	Starting a Small Industry –Understanding a business opportunity, scanning the environment for opportunities, evaluation of alternatives and selection – An overview of the steps involved in starting a business venture – location, clearances and permits required, formalities, licensing and registration procedures – Assessment of the market for the proposed project – Importance of financial, technical and social feasibility of the project. Preparing the Business Plan (BP) – Business Plan – Meaning and importance, Typical BP format covering financial, marketing, human resource, technical and social aspects – Preparation of BP – Common pitfalls to be avoided in preparation of a BP
March-	1-4	Implementation of the project – Role of govt, and promotional agencies and
2024		institutes in entrepreneurship development; Financial assistance through SFC's, SIDBI, Commercial Banks, Financial incentives for SSI's, and Tax Concessions – Assistance for obtaining raw material, machinery, land and building and technical assistance, Entrepreneurship development programmes. Sickness in SSI's – Meaning and definition of a sick industry – Causes of industrial sickness Preventive and remedial measures for sick industries
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus



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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (6th Sem)

Subject:

INTERNATIONAL BANKING & FOREX MANAGEMENT (BC 6.4 ii)

Month	Week	Topics
Jan-2024	1-4	International Banking: Introduction - Meaning - Functions - Financing o
		Exports – Financing of Imports – International Payment Systems.
		International Capital Markets: Introduction – Meaning and Definition –
		Types – Financial market flow beyond national boundaries – Debt and non –
		debt flows – Volatile and stable flows – Interest Rate Differentials - Demand
		for and supply of funds across borders
Feb-2024	1-4	Offshore Banking Centres: Introduction – Meaning – Role in International
		Financing – Global Balance sheet of banks – Asset and Liability Management
		of Foreign Banks.
		Foreign Exchange and Markets: Introduction - Meaning - Elements -
		Importance – Evolution of Exchange Rate System – International Monetary
		System – Gold Standard – Types of Exchange Rates – Fluctuations in Foreign
		Exchange rates – Causes and Effects – Need for Stable Foreign Exchange
		Rates – Determination of Exchange rates – Theories of Determination of
		Foreign Exchange Rates.
March-2024	1-4	Forex Market in India: Introduction – Meaning – Types – Operations –
		Convertibility - Objectives of Foreign Exchange Control – Problems of
		Foreign Exchange markets in India – Mechanism to settle the problems –
		Role of RBI in settlement of foreign exchange problems in India.
Apr -2024	1-4	
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LESSON PLAN

Name of Asstt. Professor: Ms Pooja

Class & Semester:

B.Com-III (6th Sem)

Subject:

ALLIED BUSINESS LAWS (BC 6.5)

Month	Week	ALLIED BUSINESS LAWS (BC 6.5)
Jan-2024	1-4	Topics The Prevention of Money Laundering Act, 2002: Obligations; Records to be Maintained; Procedure for Maintaining & Furnishing Information; Maintenance & Verifications of Records of Identity of Clients The Securities and Exchange Board of India Act, 1992: Rules, Regulations and Guidelines issued there under
Feb-2024	1-4	Foreign Exchange Management Act (FEMA), 2000: objects, salient features, authorized person, contravention and penalties, appointment of adjudicating authority, directorate of enforcement. Competition Act, 2002: purpose, prohibition of anti-competitive agreement prohibition of dominant position, combinations, competition Commission of India and procedure before CCI, orders, penalties and other provisions.
March- 2024	1-4	The Securities Contracts (Regulation) Act, 1956 The Consumer Protection Act, 1986: Meaning of Consumer, Service, Goods Deficiency, Defect, Unfair Trade Practices—Rights of Consumers—Machinery for redressal of Grievances—Remedies available to injured consumers The Right to Information Act, 2005: Applicability; Definition; Important Provisions
Apr -2024	1-4	Assignments, Tests, Revision of Syllabus